online version of the Miro board available here: https://miro.com/app/board/uXjVLew6QMg=/?share_link_id=105254103835

NGC — Next Generation Cartographers

NGC Reflection on EuroCarto 2024

Please note: This is not a general feedback form for EuroCarto! We want to reflect on the event with a special **focus on our NGC core values inclusivity, diversity and openness,** and **on our NGC contributions to the event.**
Also, we are not organisers of conferences, but we will try to take your feedback into account when organising NGC events and activities, and maybe we can forward your feedback to future conference organisers within the ICA.

our terms of reference →

next-generation-cartographers...
Next Generation Cartographers
Welcome to Next Generation Cartographers, a group dedicated to advocacy, support and mentorship for early career cartographers within academic and professional cartography. Our group strives to create a safe and welcoming space for the next generation o...
https://next-generation-cartographers.github.io/#terms-of-reference

- if you don't like your comment to be published online at some point, please use an orange post-it
- if you want to give feedback anonymously, don't log into Miro when opening the board or open in private browser window

Take a few minutes per question to write down your thoughts on post-its and to read what the others wrote. For each question we will then discuss particular points.

Please:
- 1 thought per post-it
- be respectful
- be aware of how much speaking time you take up
- add an emoji (e.g. thumbs up or plus) if you agree, instead of writing another post-it
- cluster post-its if suitable

What do you think was particularly good?

- The gala dinner, I really like that the money went for refugees chefs, and that there were a lot of veggie / vegan food. I do think that this kind of choices are very important considering the size of the dinner (in terms of number of people) — organisation 💙 2 👍 1
- I like the bingo games, it gives us space and time to talk to as many people as we can — formats 👍 2 👍 3
- I liked the "bring your own map" idea, this could be expanded and promoted more widely in advance — formats promotion 💙 1
  - This sounds great, had no idea about this offer — formats
- number of social events
- More space for the posters, maybe a dedicated session — formats 👍 1
- 5th technical: maybe hackathon, maphaton, ideathon — formats 👍 1

Where do you see room for improvement?

- maybe a wider range of presentation formats - lightning talks, more panels, poster + lighting talk, map exhibit, ... — formats 👍 2
- promotion of panel on Code of Conduct (later on I learned my colleagues had no idea it was an open to everyone) — promotion
- The promotion of NGC meet up with pins was great, maybe with stickers too next time, so we can promote it to more people :) — promotion
- I find it great that young, female and queer people were given a space during the opening ceremony. In the future it could go even further. I would love to see a whole keynote given by these people. So that the "weight" is the same than for other presenters — who 💙 1 ❤️ 5 ➕ 1
  - more diverse lineup for opening (also in relation to speaking time) — who 👍 1
- A conference incl. workshop should not start on weekends/Sunday. You have to travel latest on Saturday, depending where you are from. The weekend should be for relaxing and family. Especially for young mothers and/or daddys it is difficult to "work" on a weekend, even if it is fun and you like it as there is no kindergarten or school. Consequently, young parents are excluded from those events. — organisation
- moderators give voice to senior scholars during discussion — facilitation
- include decolonial perspectives in choosing collaborators — organisation
- Maybe a whole session with presentations about feminist / decolonial / etc. cartography — formats 💙 1 👍 1
  - can we propose this for ICC2025? -> Kasia will ask
  - or a map exhibition? Not only talks, also maps... — formats 👍 1
- NGC technical session — formats
- interaction between NGC and seasoned (:)) cartographers — formats
  - Maybe a lunch together? Or during the break? :D — formats

Who or what was missing at the conference?

- participants from Non-European countries and countries of Global South — who
- young scholars from industry — who 👍 1
  - e.g., edyta :) 1
- sorry for being specyfic - my colleague who has small child (maybe some childcare options, encouragement to come with children if needed?) — who 💙 1 👍 2

What are concrete ideas, measures and methods that could help making conferences and similar events more engaging, inclusive and equitable?

- maybe they don't have the funds for that, so invite as speakers? — finance ❤️ 1
- I would say a design challange or map making in hybrid to promote it worldwide — formats
- Flexible formats like open space — formats
- promote NGC & conference participation in industry (eg LinkedIn, discord) — promotion
- promote NGC in social media (X, instagram, mapstodon.space) — promotion
- allowing hybrid / online participation for speakers? — formats 👍 1
- alternative brainstorming session for developing research ideas together: e.g., funding application, publication
- childcare assistance during large events; encouraging parents of small children — organisation
- conferences and workshops should take place during the week/working hours — organisation
- young scholars as session chairs -> might not be super experienced but it's worth a try — facilitation
- 'guidelines' / training for session chairs to prevent biases in moderation — facilitation
- I like the fishbowl discussion method for panels because it's more interactive — facilitation
- small panel (in addition to the chair) that aims at discussing each sessions + presentations — facilitation formats
- discuss question with your neighbour before asking it (in Q&A's, idea was brought up by Meghan Kelly initially) — facilitation
- more info on ICA scholarship! and other possible scholarships! — financial promotion 💙 2
- on financial hurdles: I've heard from other conferences that they collect couch surfing offers from participants (living in the conference city) who could accommodate other conference participants — financial organisation
- Collect potential queer and female (keynote) speakers. There are some platforms for female speakers but cartography usually is not represented — who 👍 1
- mentor - mentee speed date — formats 👍 3
  - maybe a lunch speed date thing, instead of a whole long-term mentorship relationship as a first step — formats
- The city tour session for promoting NGC, maybe? — promotion

Process

This board is public until the end of September for people to provide feedback. Afterwards, we will cluster the responses and try to extract some main learnings and action items.

Note: Tags were given afterwards!

After the workshop and after the deadline for edits, the board was changed to view-only.

We clustered the post-its within the questions, giving them tags with key themes that seemed intuitive.

We then used Miro's 'cluster objects by tag' method to copy the post-its into groups of their tags to extract key messages for each theme (see next frame / page). The financial theme is not listed separately because the post-its are always related to another theme.
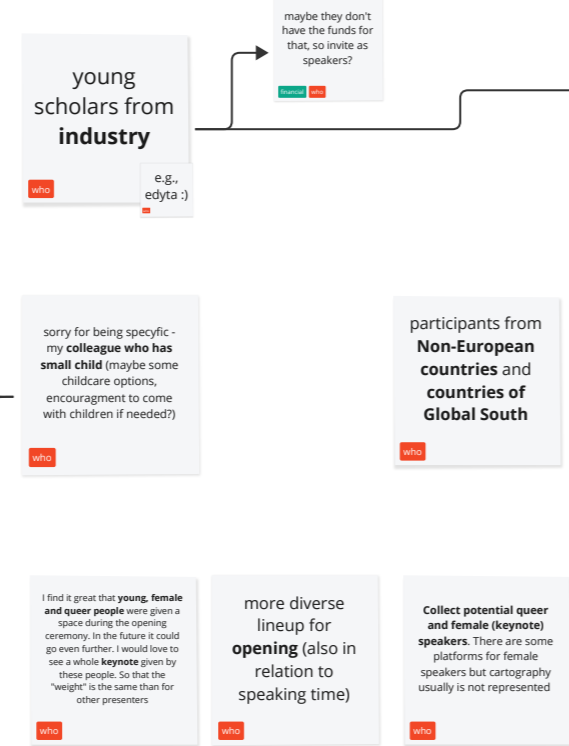
To increase the quality of the pdf export, the layout and design were adapted a little.
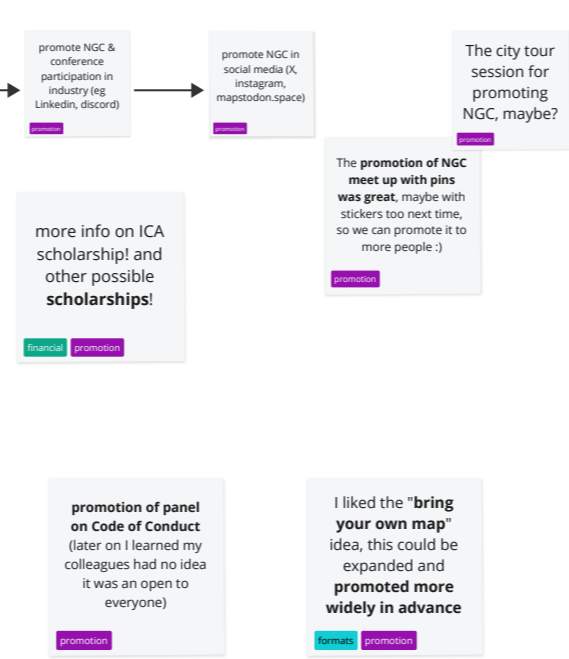
Post-its grouped by thematic clusters
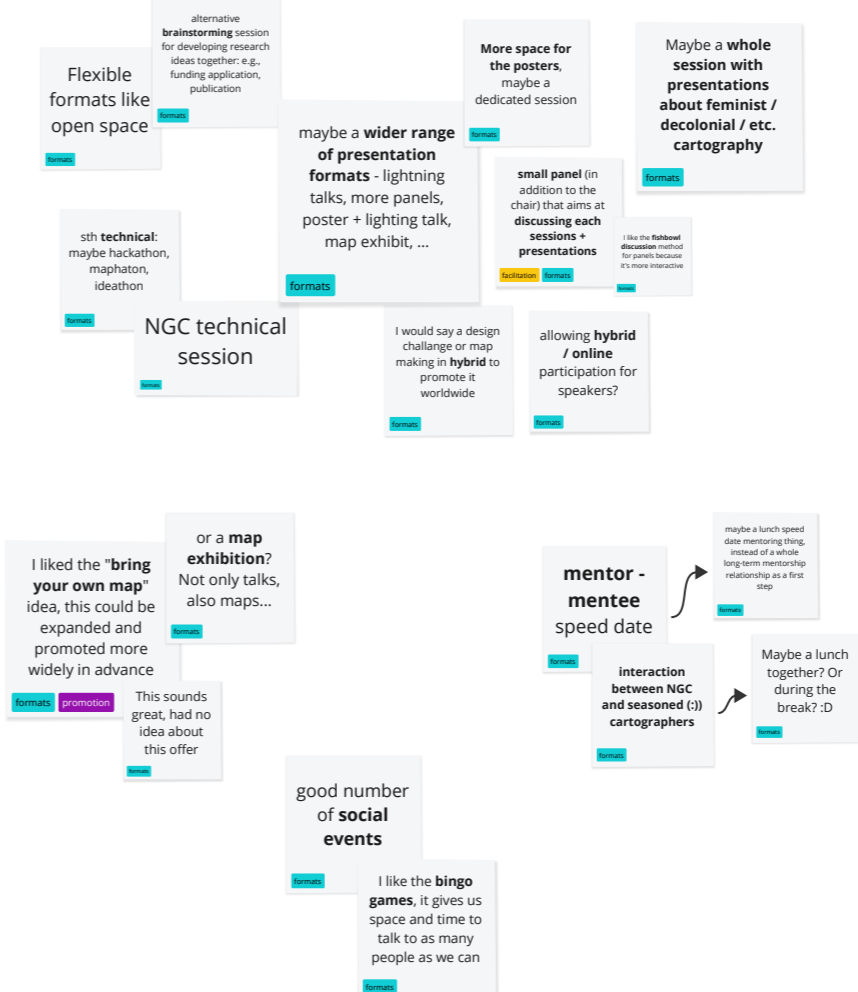
organisation

The **gala dinner**. I really like that the money went for refugees chefs, and that there were a lot of veggie / vegan food. I do think that this kind of choices are very important considering the size of the dinner (in terms of number of people)
`organisation`

on financial hurdles: I've heard from other conferences that they collect **couch surfing offers** from participants (living in the conference city) who could accommodate other conference participants
`financial` `organisation`

include **decolonial** perspectives in choosing **collaborators**
`organisation`

conferences and workshops **should take place during the week/working hours**
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A conference incl. workshop should not start on weekends/Sunday. You have to travel latest on Saturday, depending where you are from. The weekend should be for relaxing and family. Especially for young mothers and/or daddys it is difficult to "work" on a weekend, even if it is fun and you like it as there is no kindergarden or school. Consequently, young parents are excluded from those events.

childcare assistance during large events; encouraging parents of small children
`organisation`

who (was missing)

young scholars from **industry**
`who`

maybe they don't have the funds for that, so invite as speakers?
`financial` `who`

e.g., edyta :)

sorry for being specyfic - my **colleague who has small child** (maybe some childcare options, encouragement to come with children if needed?)
`who`

participants from **Non-European countries** and **countries of Global South**
`who`

I find it great that **young, female and queer people** were given a space during the opening ceremony. In the future it could go even further. I would love to see a whole **keynote** given by these people. So that the "weight" is the same than for other presenters
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more diverse lineup for **opening** (also in relation to speaking time)
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Collect potential queer **and female (keynote) speakers**. There are some platforms for female speakers but cartography usually is not represented
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promotion

promote NGC & conference participation in industry (eg Linkedin, discord)
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promote NGC in social media (X, instagram, mapstodon.space)
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I liked the "**bring your own map**" idea, this could be expanded and **promoted more widely in advance**
`formats` `promotion`

formats

Flexible formats like open space
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